**Professional Development Objectives**

1. Educators will understand the USD 417 student learning, school improvement goals, and using effective strategies when meeting the needs of individual students as identified by measurable indicators.

2. Educators will be knowledgeable about the Kansas College and Career Ready Standards, the Kansas State Assessments, and will utilize the state standards to plan local curriculum and instruction.

3. Educators will provide students with strategies to develop lifelong learning skills including:

1. Critical thinking (i.e. conflict resolution),
2. Decision-making and problem solving,
3. Mastery learning,
4. Collaborative learning,
5. Effective use of technical resources,
6. Research-based strategies for reading,
7. Research-based strategies for mathematics, and/or
8. Research-based strategies for writing.

4. Educators will promote positive parent/patron involvement in schools.

5. Educators will provide students with strategies to promote a safe and effective school climate including:

a) Counseling skills (i.e. personal crisis, physical abuse, and/or substance abuse)

b) Classroom management (i.e. challenging student behaviors)

c) Crisis management (i.e. building and district)

d) First Aid